# PSU08208: PUBLIC POLICY

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| **YEAR OF STUDY** | 3 |
| **SEMESTER** | 2 |
| **CREDIT POINTS** | 2 |
| **CONTACT HOURS PER WEEK** | 5 (3 Lectures and 2 Seminars) |
| **COMPULSORY COURSE IN** | Bachelor Degree Programmes in the School except BARM Year 2 |
| **ELECTIVES COURSE IN** | NONE |

**PREREQUISITE COURSE(S):** NONE

**MODE OF DELIVERY:**

Lectures, Case studies, role-play, Seminars, and Presentations, Guest speakers

**COURSE DESCRIPTION**:

The course aims at exposing students to the processes of policy making including approaches to public policy, Monitoring and evaluation and the public policy actors and their influence in the policy process It also intends to expose students on the roles of the state and institutions in shaping public policy.

**COURSE LEARNIG OUTCOMES:**

At the end of the course students should be able to:

1. Demonstrate an understanding the manner in which employer and employee relations are prescribed
2. Analyse industrial relations systems
3. Demonstrate the ability to interpret and use existing labour laws, employer regulations and collective bargaining agreements in dealing with matters pertaining to employer –employee relations.

**Required Reading**

* Farham, D and Pimlolt, J. (1990) *Understanding Industrial Relations*, Cassel: London.

**Recommended Reading**

* Tanzania 2004 Employment and Labour Relations Act, Dar es Salaam: Govt Printer.
* Nyalali, F. L. (1975) *Aspects of Industrial Conflict* A case study of Trade Disputes in Tanzania: 1967 – 1973 EACB, Dar es Salaam.
* Dickison A. W. (1967): *Industrial Relations and Supervisory Management*, Nelson, GB.
* Tanzania, 2002 Public Service Act No. 8 of 2002, Dar es Salaam: Government Printer.
* Rath P. B. (1989) *Industrial Relations and Participative Management***,** D & D Publications, New Delhi.
* Tanzania, 2003 Labour Institutions Act, Dar es Salaam : Govt. Printer
* Public Service Negotiating Machinery Act Number 19 of 2003
* Workers Compensation Act, 2008

**COURSE CONTENTS:**

1**. General overview**

* Definition and description of public policy
* Historical perspective of public policy as an academic discipline.
* Nature and scope of public policy
* Place of politics in public policy

1. **Theoretical understanding of Public policy**

* Institutional theory
* Rational theory
* Incremental theory
* Game theory
* Mixed scanning
* Process theory
* Elite theory
* Group theory
* Public choice theory etd

1. **Public Policy actors**

* Official
* Non-official

1. The policy making process

* Problem identification and agenda setting
* Policy development
* Policy formulation
* Policy implementation
* Policy evaluation

1. **Monitoring and Evaluation in Public Policy**

* Meaning
* Characteristics
* Importance
* Functions
* Criteria

1. **Agenda setting and policy formulation**

* The concept of an agenda and political agenda
* How an issue become a political agenda
* Need and importance of political agenda